

# **SECTION 23g**

**East Bay Zoological Society / Oakland Zoo  
Living Wage Requirements**

Status	Employee Type	Hire Date	Hourly Rate	City	State	Zip Code
Active	Full-time Regular	07/15/2003	\$ 18.74	Clayton	CA	94517
Active	Full-time Regular	01/19/2000	\$ 16.18	Oakland	CA	94610
Active	Full-time Regular	11/26/2001	\$ 23.67	Concord	CA	94521
Active	Full-time Regular	11/06/2006	\$ 15.15	Oakland	CA	94611
Active	Full-time Regular	07/26/2002	\$ 14.35	San Leandro	CA	94577
Active	Full-time Regular	07/03/2002	\$ 21.79	Oakland	CA	94612
Active	Full-time Regular	01/07/2002	\$ 16.00	Pinole	CA	94564
Active	Full-time Regular	10/14/2008	\$ 15.96	San Leandro	CA	94579
Active	Full-time Regular	06/11/2010	\$ 19.23	Castro Valley	CA	94552
Active	Full-time Regular	09/17/2002	\$ 18.01	Oakland	CA	94611
Active	Full-time Regular	10/06/1990	\$ 17.19	Oakland	CA	94605
Active	Full-time Regular	06/03/2003	\$ 11.08	San Leandro	CA	94577
Active	Full-time Regular	03/17/2008	\$ 12.00	Pinole	CA	94564
Active	Full-time Regular	06/08/2009	\$ 11.00	Oakland	CA	94601
Active	Full-time Regular	11/15/2010	\$ 14.00	Walnut Creek	CA	94595
Active	Full-time Regular	06/16/2010	\$ 12.00	Castro Valley	CA	94546
Active	Full-time Regular	01/16/2002	\$ 23.08	Oakland	CA	94609
Active	Full-time Regular	05/11/2010	\$ 14.50	San Lorenzo	CA	94580
Active	Full-time Regular	03/01/2010	\$ 13.25	Oakland	CA	94605
Active	Full-time Regular	06/11/2010	\$ 11.00	Oakland	CA	94519
Active	Full-time Regular	07/01/2010	\$ 11.00	Oakland	CA	94610
Active	Full-time Regular	04/12/2010	\$ 30.77	Emeryville	CA	94608
Active	Full-time Regular	03/31/2007	\$ 14.90	Oakland	CA	94605
Active	Full-time Regular	01/30/2006	\$ 15.86	Oakland	CA	94611
Active	Full-time Regular	09/20/2001	\$ 28.85	Castro Valley	CA	94546
Active	Full-time Regular	02/23/2010	\$ 14.50	San Francisco	CA	94114
Active	Full-time Regular	05/03/1997	\$ 16.84	Alameda	CA	94501
Active	Full-time Regular	01/01/1995	\$ 44.57	Clayton	CA	94517
Active	Full-time Regular	03/05/1998	\$ 12.75	San Lorenzo	CA	94580
Active	Full-time Regular	07/24/2006	\$ 63.46	Fairfield	CA	94534
Active	Full-time Regular	06/25/2002	\$ 17.54	Martinez	CA	94553
Active	Full-time Regular	10/25/1989	\$ 19.19	Oakland	CA	94619
Active	Full-time Regular	08/27/2009	\$ 11.00	Oakland	CA	94603
Active	Full-time Regular	09/09/2006	\$ 12.00	Oakland	CA	94603
Active	Full-time Regular	10/18/2004	\$ 25.17	Walnut Creek	CA	94597
Active	Full-time Regular	05/26/2010	\$ 11.00	Oakland	CA	94609
Active	Full-time Regular	01/19/1996	\$ 21.02	San Leandro	CA	94577
Active	Full-time Regular	04/08/2010	\$ 11.00	Alameda	CA	94501
Active	Full-time Regular	04/17/2006	\$ 34.61	Livermore	CA	94551
Active	Full-time Regular	10/31/2001	\$ 26.52	Oakland	CA	94609
Leave	Full-time Regular	11/01/2007	\$ 18.57	San Leandro	CA	94577
Active	Full-time Regular	04/21/2007	\$ 12.36	Oakland	CA	94605
Active	Full-time Regular	01/02/2007	\$ 46.44	Piedmont	CA	94611
Active	Full-time Regular	04/04/1983	\$ 24.59	Castro Valley	CA	94552
Active	Full-time Regular	04/26/2005	\$ 20.80	Albany	CA	94706
Active	Full-time Regular	08/27/2008	\$ 13.40	Oakland	CA	94609
Active	Full-time Regular	11/01/2009	\$ 14.00	Alameda	CA	94501
Active	Full-time Regular	04/23/2010	\$ 11.00	San Leandro	CA	94577
Active	Full-time Regular	04/16/2009	\$ 18.27	Hayward	CA	94544
Active	Full-time Regular	01/10/1991	\$ 13.39	Oakland	CA	94618
Active	Full-time Regular	12/19/1985	\$ 32.21	San Leandro	CA	94578
Active	Full-time Regular	01/29/2011	\$ 21.63	Oakland	CA	94605
Active	Full-time Regular	06/13/2008	\$ 11.00	Oakland	CA	94603
Active	Full-time Regular	02/12/2009	\$ 13.00	Oakland	CA	94605

Active	Full-time Regular	08/04/1998	\$ 20.95	Oakland	CA	94619
Active	Full-time Regular	08/25/2007	\$ 11.00	Oakland	CA	94607
Active	Full-time Regular	06/05/1990	\$ 39.37	Oakland	CA	94605
Active	Full-time Regular	09/10/2005	\$ 17.21	Oakland	CA	94605
Active	Full-time Regular	05/06/2003	\$ 25.90	Oakland	CA	94605
Active	Full-time Regular	12/04/2009	\$ 16.83	Lafayette	CA	94549
Active	Full-time Regular	03/25/2009	\$ 23.56	Oakland	CA	94610
Active	Full-time Regular	09/10/2007	\$ 44.23	Pinole	CA	94564
Active	Full-time Regular	08/09/2001	\$ 12.26	Oakland	CA	94605
Active	Full-time Regular	02/22/2008	\$ 14.93	El Sobrante	CA	94803
Active	Full-time Regular	06/10/2010	\$ 11.00	Pleasanton	CA	94566
Active	Full-time Regular	04/19/1993	\$ 18.79	San Leandro	CA	94577
Active	Full-time Regular	07/19/2007	\$ 44.42	Oakland	CA	94607
Active	Full-time Regular	04/20/1996	\$ 20.32	Hayward	CA	94541
Active	Full-time Regular	10/25/2007	\$ 15.08	Suisun City	CA	94585
Active	Full-time Regular	02/16/2009	\$ 12.00	Oakland	CA	94601
Active	Full-time Regular	10/18/2009	\$ 14.50	Oakland	CA	94605
Active	Full-time Regular	11/01/2010	\$ 43.27	Albany	CA	94706
Leave	Full-time Regular	08/15/2003	\$ 14.50	Oakland	CA	94603
Active	Full-time Regular	07/17/2010	\$ 11.50	Oakland	CA	94603
Active	Full-time Regular	12/01/2007	\$ 31.73	Concord	CA	94521
Leave	Full-time Regular	06/02/2002	\$ 14.42	Berkeley	CA	94704
Active	Full-time Regular	04/16/2010	\$ 12.00	Pinole	CA	94564
Active	Full-time Regular	04/01/2010	\$ 55.97	Danville	CA	94526
Active	Full-time Regular	11/16/2006	\$ 29.81	Castro Valley	CA	94552
Active	Full-time Regular	03/10/2009	\$ 19.23	Berkeley	CA	94703
Active	Full-time Regular	05/11/1984	\$ 88.94	Oakland	CA	94611
Active	Full-time Regular	07/07/2010	\$ 18.27	Oakland	CA	94602
Active	Full-time Regular	07/23/2009	\$ 15.79	Castro Valley	CA	94546
Active	Full-time Regular	10/03/2005	\$ 15.40	San Leandro	CA	94578
Active	Full-time Regular	06/30/1998	\$ 31.25	San Mateo	CA	94402
Active	Full-time Regular	06/12/2006	\$ 15.45	Oakland	CA	94605
Active	Full-time Regular	01/11/2000	\$ 18.81	Oakland	CA	94610
Active	Full-time Regular	06/28/2007	\$ 23.08	Oakland	CA	94611
Active	Full-time Regular	03/17/2011	\$ 18.51	Lafayette	CA	94549
Active	Full-time Regular	05/06/2010	\$ 11.00	Richmond	CA	94804
Active	Full-time Regular	08/26/2004	\$ 12.50	San Leandro	CA	94577
Active	Full-time Regular	05/02/2006	\$ 24.25	Oakland	CA	94619
Active	Full-time Regular	04/06/2006	\$ 11.25	Alameda	CA	94501
Active	Full-time Regular	03/07/2007	\$ 19.71	Oakland	CA	94605
Active	Full-time Regular	08/20/2009	\$ 23.08	Fremont	CA	94536
Active	Full-time Regular	09/29/2009	\$ 31.25	Walnut Creek	CA	94598
Active	Full-time Regular	11/01/2007	\$ 27.73	Pinole	CA	94564
Active	Full-time Regular	05/16/2005	\$ 20.19	Oakland	CA	94610
Active	Full-time Regular	09/07/2006	\$ 15.53	Castro Valley	CA	94546
Active	Full-time Regular	03/09/2011	\$ 19.23	Berkeley	CA	94702
Active	Full-time Regular	02/26/2002	\$ 17.87	Hayward	CA	94544
Active	Full-time Regular	10/01/2009	\$ 14.50	Hayward	CA	94542
Active	Full-time Regular	07/04/2003	\$ 20.00	Alameda	CA	94501
Active	Full-time Regular	11/03/2007	\$ 68.15	Oakland	CA	94605
Active	Full-time Regular	04/01/2010	\$ 14.50	San Jose	CA	95123
Active	Full-time Regular	02/28/2005	\$ 19.23	Oakland	CA	94619
Active	Full-time Regular	07/15/2006	\$ 11.00	Oakland	CA	94605
Active	Full-time Regular	01/01/2006	\$ 39.90	Emeryville	CA	94608
Active	Full-time Regular	01/19/2010	\$ 18.00	Fairfax	CA	94930

REGULAR FULL TIME (FT)		All P/T employees receive benefits				
Active	Full-time Regular	07/02/1999	\$ 34.61	Fairfield	CA	94534
Active	Full-time Regular	01/05/2009	\$ 14.93	San Leandro	CA	94577
Active	Full-time Regular	07/13/2009	\$ 14.93	Vallejo	CA	94590
Active	Full-time Regular	06/25/2002	\$ 13.00	Oakland	CA	94603
Active	Full-time Regular	05/03/2011	\$ 15.39	Mill Valley	CA	94941
Active	Full-time Regular	02/01/2010	\$ 21.63	Walnut Creek	CA	94598
REGULAR PART TIME (P/T)						
Active	Part-time Regular	01/11/2009	\$ 15.81	San Francisco	CA	94134
Active	Part-time Regular	08/25/2008	\$ 13.50	Oakland	CA	94602
Active	Part-time Regular	02/25/2010	\$ 14.50	El Cerrito	CA	94530
Active	Part-time Regular	12/15/2000	\$ 17.19	Oakland	CA	94611
Leave	Part-time Regular	07/24/2006	\$ 14.16	Oakland	CA	94605